

# DOMINIKA BUKALOVA

SAN DIEGO STATE UNIVERSITY  
School of Public Affairs  
dbukalova@sdsu.edu

## EDUCATION

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- 2019 UNIVERSITY OF SAN DIEGO  
Ph.D., Leadership Studies  
Certificate in Leadership Coaching  
Dissertation: "The Development of Local Government Leaders: The Use of Competencies and Methods in a City Context"
- 2007 SAN DIEGO STATE UNIVERSITY  
M.A., Political Science  
Thesis: "Truth and the Politics of Dissent in Czechoslovakia: 1968-1989"
- 2003 THE GEORGE WASHINGTON UNIVERSITY  
B.A., International Affairs | Political Science

## PROFESSIONAL EXPERIENCE

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- 2021-Present ASSISTANT PROFESSOR  
San Diego State University  
School of Public Affairs
- 2016-2020 CHIEF OF STAFF  
Office of the Council President  
City of San Diego
- 2015-2016 DIRECTOR OF POLICY & RULES COMMITTEE CONSULTANT  
Office of the Council President  
City of San Diego
- 2015 GRADUATE RESEARCH ASSISTANT  
Caster Family Center for Nonprofit and Philanthropic Research  
University of San Diego
- 2014-2015 CHIEF OF STAFF  
San Diego City Council | District Two
- 2011-2014 COMMITTEE CONSULTANT & POLICY ADVISOR  
Council Committee on Land Use and Housing

2008-2010 RESEARCH ANALYST  
Office of the Independent Budget Analyst  
City of San Diego

## PUBLICATIONS & PROFESSIONAL GROWTH

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### PEER-REVIEWED JOURNAL ARTICLES

1. Bukalova, D. (2024). Recognizing the Importance of Collaborative Competencies and Facilitative Leadership in Local Government in the United States. *International Journal of Public Leadership*. <https://doi.org/10.1108/IJPL-11-2023-0093>
2. Bukalova, D. (2024). Using the VUCA Framework to Support Faculty Development During Professional Transitions. *International Journal for Academic Development*. <https://doi.org/10.1080/1360144X.2024.2331210>
3. Bukalova, D. (2024). Competencies that Every Chief of Staff Needs: Lessons from the Public and Private Sectors. *The Chief of Staff*. <https://journal.csa.org/january-2024>
4. Bukalova, D., & Maland, E. (2023). Perspectives on Social Equity in Local Government Administration: Scheduling a City Council Hearing During San Diego's COVID-19 Pandemic. *Journal of Public Affairs Education*. <https://doi.org/10.1080/15236803.2023.2190721>.
  - Recognized by the Network of Schools of Public Policy, Affairs, and Administration (NASPAA) and the Journal of Public Affairs Education (JPAE) as "Spotlight Author of 2024" for this article.
5. Bukalova, D., & Maland, E. (2022). Mind the Gap: Strategies from California on Navigating Access to Public Hearings. *Public Administration Review*. <https://doi.org/10.1111/puar.13581>
6. Bukalova, D. (2008). The Political Thought of Václav Havel and Milan Šimečka. In M. Rechcigl, V. Papoušek, M. Bauer, & V. Ptáčníková (Eds.), *Czech and Slovak Culture in International and Global Context: Selected Papers from the 23rd Czechoslovak Society of Arts and Sciences (SVU) World Congress*.

### SELECTED PROFESSIONAL REPORTS

1. Bukalova, D., & Galloway, F. (2024). *California Local Government Workforce Training and Professional Development Assessment: 2024 Survey Results*. Report for the Institute for Local Government.
2. Gates, L., & Bukalova, D. (2020). *Proposed Residential and Commercial Eviction Moratorium Due to the Declared State of Emergency from COVID-19*. Report to the San Diego City Council from the Office of the Council President.
3. Gates, L., & Bukalova, D. (2020). *Comprehensive Actions to Address Economic and Social Impacts from the Coronavirus*. Report to the San Diego City Council from the Office of the Council President.

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<sup>i</sup> The Committee was also known as the Council Committee on Economic Development and Strategies and the Council Committee on Rules and Economic Development.

4. Bukalova, D., & Faucett, A. (2019). *Confirming the Appointments of Mayor Kevin Faulconer and Councilmembers to Outside Organizations for Calendar Year 2020*. Report to the San Diego City Council from the Office of the Council President.
5. Bukalova, D. (2019). *Selection of a Council President Pro Tem, Standing Council Committee Assignments and Appointment of Councilmembers to the Audit Committee for Calendar Year 2020*. Report to the San Diego City Council from the Office of the Council President.
6. Gates, L., & Bukalova, D. (2019). *Proposed Amendments to the City of San Diego's Inclusionary Housing Regulations*. Report to San Diego Planning Commission from the Office of Council President Gómez (Subsequent related reports to the San Diego City Council).
7. Bukalova, D., Gates, L., Bush, M., Cruz Cardenas, G., Wilson, C., & Yagyagan, M. (2019). *Council President's Work Plan for the City Council*. Report to the San Diego City Council from the Office of Council President Gómez.
8. Bukalova, D. (2018). *Selection of a Council President Pro Tem, Standing Council Committee Assignments, and Appointment of Councilmembers to the Audit Committee for Calendar Year 2019*. Report to the San Diego City Council from the Office of the Council President.
9. Bukalova, D., & Faucett, A. (2018). *Confirming the Appointments of Mayor Kevin Faulconer and Councilmembers to Outside Organizations for Calendar Year 2019*. Report to the San Diego City Council from the Office of the Council President.
10. Johnson, K., Gates, L., & Bukalova, D. (2018). *Housing Action Plan*. Report from the Office of San Diego City Councilmember Gómez.
11. Bukalova, D., & Yagyagan, M. (2018). *Proposal of HireSD Program to Include Local Hire, Skilled and Trained Workforce, and Prevailing Wage*. Report to the Committee on Budget and Government Efficiency of the San Diego City Council.
12. Bukalova, D. (2016). *Rules Committee 2016 Year-End Report*. Report to the San Diego City Council from the Office of Council President Lightner.
13. Bukalova, D. (2016). *Charter Review Committee 2016 Final Report*. Report to the San Diego City Council from the Office of Council President Lightner.
14. Galloway, F., Deitrick, L., & Bukalova, D. (2015). *2015 State of Nonprofits in Riverside County*. San Diego, CA: Caster Family Center for Nonprofit and Philanthropic Research, University of San Diego.
15. Deitrick, L., Schumann, M.J., Bukalova, D., Hunt, K., & Trull, C. (2015). *Annual Report: State of Nonprofits and Philanthropy in San Diego*. San Diego, CA: Caster Family Center for Nonprofit and Philanthropic Research, University of San Diego.
16. Bukalova, D., Kantner, M., Kwar, J., Udry, A., Dugard, P., & Bradford, J. (2013). *Creating an Open Data Advisory Group: Report and Recommendations*. Report to the Committee on Economic Development and Intergovernmental Relations of the San Diego City Council.
17. Kantner, M., & Bukalova, D. (2013). *Consideration of a Council Resolution Supporting Open Data*. Report to the San Diego City Council from the Office of Councilmember Lightner.
18. Bukalova, D. (2013). *Rules and Economic Development Committee 2013 Year-End Report*. Report to the San Diego City Council from the Office of Councilmember Lightner.

19. Bukalova, D. (2013). *An Ordinance Amending the Permanent Rules of Council Relating to Council Committees, Communication Requests to Council, and Related Municipal Code Sections Impacted by Committee Name Changes*. Report to the San Diego City Council from the Office of Councilmember Lightner.
20. Kantner, M., & Bukalova, D. (2013). *Amendments to Council Policy 700-20, San Diego Port Policy*. Report to the San Diego City Council from the Office of Councilmember Lightner.
21. Bukalova, D. (2012). *Council Committee on Economic Development and Strategies Year-End Report and First Year Recommendations*. Report to the San Diego City Council from the Office of Councilmember Lightner.
22. Bukalova, D. (2012). *Revisions to Council Policy 900-01, Economic Development*. Report to the San Diego City Council from the Office of Councilmember Lightner.
23. Bukalova, D. (2012). *Committee Consultant Brief and Recommendations on the Performance Audit of the Economic Development Program*. Report to the San Diego City Council Committee on Economic Development and Strategies.
24. Bukalova, D. (2011). *2011 Land Use and Housing Committee Year-End Review*. Report to the San Diego City Council from the Office of Councilmember Lightner.
25. Bukalova, D. (2011). *Resolution Providing Comment to San Diego Association of Governments on the 2050 Regional Transportation Plan*. Report to the San Diego City Council from the Office of Councilmember Lightner.
26. Duval, E., & Bukalova, D. (2010). *San Diego New Central Library*. Office of the Independent Budget Analyst Report 10-56, City of San Diego.
27. Tevlin, A., Sturak, J., DuVal, E., Kavar, J., Haynes, T., Nickelberry, M., Byrne, L., Bukalova, D., Coppage, B., & Stone, J. (2010). *Fiscal Year 2011 Final Budget Report and Recommendations*. Office of the Independent Budget Analyst Report 10-43, City of San Diego.
28. Bukalova, D. (2010). *Review of the San Diego Housing Commission Fiscal Year 2011 Budget*. Office of the Independent Budget Analyst Report 10-40, City of San Diego.
29. Tevlin, A., Sturak, J., DuVal, E., Kavar, J., Haynes, T., Nickelberry, M., Byrne, L., Bukalova, D., Coppage, B., & Stone, J. (2010). *Review of the Fiscal Year 2011 Proposed Budget*. Office of the Independent Budget Analyst Report 10-37, City of San Diego.
30. Nickelberry, M., Haynes, T., DuVal, E., Kavar, J., Byrne, L., Bukalova, D., & Coppage, B. (2010). *Revenue Options for the City of San Diego*. Office of the Independent Budget Analyst Report 10-29, City of San Diego.
31. Nickelberry, M., & Bukalova, D. (2010). *Medical Marijuana Fee and Tax System for Collectives and Cooperatives*. Office of the Independent Budget Analyst Report 10-15, City of San Diego.
32. Tevlin, A., Sturak, J., DuVal, E., Kavar, J., Haynes, T., Nickelberry, M., Byrne, L., Bukalova, D., Coppage, B., & Stone, J. (2009). *IBA Review of the Mayor's Proposed FY 2010/2011 Budget Solutions*. Office of the Independent Budget Analyst Report 09-90, City of San Diego.
33. Haynes, T., & Bukalova, D. (2009). *Delegation to the Housing Commission of Authority to Award Certain Contracts*. Office of the Independent Budget Analyst Report 09-89, City of San Diego.

34. Tevlin, A., Sturak, J., DuVal, E., Kwar, J., Haynes, T., Nickelberry, M., Byrne, L., Bukalova, D., & Coppage, B. (2009). *IBA Review of the Mayor's Five-Year Financial Outlook, FY 2011-2015*. Office of the Independent Budget Analyst Report 09-75, City of San Diego.
35. Kwar, J., & Bukalova, D. (2009). *San Diego Housing Commission Finance Plan for Acquisition of New Affordable Housing Units*. Office of the Independent Budget Analyst Report 09-74, City of San Diego.
36. Kwar, J., & Bukalova, D. (2009). *Map and Permit Extension Ordinance and Ordinance Revising the San Diego Municipal Code by Amending and Adding Provisions Relating to FBA and DIF Fees*. Office of the Independent Budget Analyst Report 09-65, City of San Diego.
37. Bukalova, D. (2009). *Review of the San Diego Housing Commission Fiscal Year 2010 Budget*. Office of the Independent Budget Analyst Report 09-51, City of San Diego.
38. Tevlin, A., Takade, P., Sturak, J., DuVal, E., Kwar, J., Haynes, T., Bukalova, D., Coppage, B., & Stone, J. (2009). *Fiscal Year 2010 Final Budget Report and Recommendations*. Office of the Independent Budget Analyst Report 09-45, City of San Diego.
39. Tevlin, A., Takade, P., Sturak, J., DuVal, E., Kwar, J., Haynes, T., Bukalova, D., & Coppage, B. (2009). *Review of the Fiscal Year 2010 Proposed Budget*. Office of the Independent Budget Analyst Report 09-37, City of San Diego.
40. DuVal, E., & Bukalova, D. (2009). *General Fund Proposed User Fee Revisions*. Office of the Independent Budget Analyst Report 09-35, City of San Diego.
41. DuVal, E., & Bukalova, D. (2009). *Safety Sales Tax (Proposition 172)*. Office of the Independent Budget Analyst Report 09-30, City of San Diego.
42. Bukalova, D., & DuVal, E. (2009). *Results of San Diego Speaks: Community Input Process*. Office of the Independent Budget Analyst Report 09-25, City of San Diego.
43. Bukalova, D. (2009). *General Fund User Fee Policy*. Office of the Independent Budget Analyst Report 09-08, City of San Diego.
44. Bukalova, D. (2009). *Library Attendance and Circulation Data*. Office of the Independent Budget Analyst Report 09-06, City of San Diego.
45. Tevlin, A., Takade, P., Sturak, J., DuVal, E., Kwar, J., Haynes, T., Celaya, L., Bukalova, D., & Coppage, B. (2009). *Review of Five-Year Financial Outlook and Budget Balancing Scenarios*. Office of the Independent Budget Analyst Report 09-02, City of San Diego.
46. Kwar, J., & Bukalova, D. (2008). *Information Related to Recommended Contracting Processes for Actuarial Services*. Office of the Independent Budget Analyst Report 08-120, City of San Diego.
47. Tevlin, A., Takade, P., Sturak, J., DuVal, E., Kwar, J., Haynes, T., Celaya, L., Bukalova, D., & Coppage, B. (2008). *Recommended Actions on FY 2009 Budget Adjustment Proposal*. Office of the Independent Budget Analyst Report 08-118, City of San Diego.
48. Celaya, L., & Bukalova, D. (2008). *Neighborhood Stabilization Program Plan Proposal*. Office of the Independent Budget Analyst Report 08-117, City of San Diego.
49. Tevlin, A., Takade, P., Sturak, J., DuVal, E., Kwar, J., Haynes, T., Celaya, L., Bukalova, D., & Coppage, B. (2008). *Preliminary IBA Review of Mayor's Proposed FY 2009 Budget Adjustments*. Office of the Independent Budget Analyst Report 08-114, City of San Diego.

50. Celaya, L., & Bukalova, D. (2008). *Proposition A: San Diego County Regional Fire Protection Ballot Measure*. Office of the Independent Budget Analyst Report 08-103, City of San Diego.
51. Kawar, J., & Bukalova, D. (2008). *Compensation for Outside Auditors*. Office of the Independent Budget Analyst Report 08-96, City of San Diego.
52. DuVal, E., & Bukalova, D. (2008). *Library Business Process Reengineering (BPR)*. Office of the Independent Budget Analyst Report 08-94, City of San Diego.
53. Tevlin, A., Takade, P., Sturak, J., Celaya, L., DuVal, E., Kawar, J., Haynes, T., Bukalova, D., Prinz, M., & Stone, J. (2008). *Recommended Revisions to the Fiscal Year 2009 Proposed Budget*. Office of the Independent Budget Analyst Report 08-57, City of San Diego.
54. Bukalova, D. (2008). *Review of San Diego Housing Commission Fiscal Year 2009 Budget*. Office of the Independent Budget Analyst Report 08-48, City of San Diego.
55. Bukalova, D., & Celaya, L. (2008). *Report on San Diego Fire-Rescue Needs and Funding Plan*. Office of the Independent Budget Analyst Report 08-46, City of San Diego.
56. Tevlin, A., Bukalova, D., & DuVal, E. (2008). *Discussion of Park and Recreation and Library Budgets as Proposed in the Mayor's Fiscal Year 2009 Proposed Budget*. Office of the Independent Budget Analyst Report, 08-44, City of San Diego.
57. Tevlin, A., Takade, P., Sturak, J., Celaya, L., DuVal, E., Kawar, J., Haynes, T., Bukalova, D., Prinz, M., Stone, J., & Rogers, C. (2008). *Review of the Fiscal Year 2009 Proposed Budget*. Office of the Independent Budget Analyst Report 08-41, City of San Diego.
58. Tevlin, A., Takade, P., Sturak, J., Celaya, L., DuVal, E., Kawar, J., Haynes, T., Prinz, M., & Bukalova, D. (2008). *Review of Fiscal Year 2008 Mid-Year Budget Monitoring Report*. Office of the Independent Budget Analyst Report 08-10, City of San Diego.

#### CONFERENCE PAPERS & PRESENTATIONS

1. Bukalova, D. (2024). *Collaborative Leadership in Mayor-Council Form of Government*. Public Administration Theory Network Conference, June 8, 2024. Camden, New Jersey.
2. Collins, K., & Bukalova, D. (2024). *Transportation Governance Principles and Competencies in the Twenty-First Century*. Twentieth International Conference on Environmental, Cultural, Economic & Social Sustainability Conference, January 24-26, 2024. Aveiro, Portugal.
3. Bukalova, D., & Schmitz, H. P. (2023). *Self-Development in Local Government: The Nexus of Leader Development in a Public Sector Context*. 25th International Leadership Association Global Conference, October 13, 2023. Vancouver, Canada. (Presented by Hans Schmitz).
4. Bukalova, D., & Okhai, R. (2023). *Where are all the Women: Leadership in Public Administration and Policy*. International City/County Management Association Annual Conference. October 1, 2023. Austin, Texas. (Presented by Ratna Okhai).
5. Collins, K., & Bukalova, D. (2023). *Local Transportation Governance Principles and Competencies in the Twenty-First Century*. Paper presented at the Public Administration Theory Network Conference, June 9, 2023. Portland, Oregon.
6. Bukalova, D. (2022). *Mindfulness and Leader Development in Public Administration: A Synthesis and Future Directions*. Paper presented at the Public Administration Theory Network Conference, June 17, 2022. Mexico City, Mexico.

7. Bukalova, D. (2022). *The Concept of Self-Awareness in Public Leader Development: A Synthesis and Future Research Directions*. Paper presented at the Public Management Research Conference, May 26, 2022. Phoenix, Arizona.
8. Bukalova, D. (2022). *Leader Development in Local Government: Competencies Needed to Address Challenges in a City Context*. Paper presented at the American Society of Public Administration Annual Conference, March 18, 2022. Jacksonville, Florida.
9. Bukalova, D. (2016). *Insights on the Process of Policy Implementation: A Qualitative Study of Open Data Policies in American Cities*. Paper presented at the Western Political Science Association Conference, March 26, 2016. San Diego, California.
10. Hunt, K., & Bukalova, D. (2015). *Public Confidence in Nonprofits: Developing a CHAID Predictive Model*. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference, November 19, 2015. Chicago, Illinois (Presented by K. Hunt).
11. Bukalova, D. (2006). *The Political Thought of Václav Havel and Milan Šimečka*. Paper presented at the World Conference of the Czechoslovak Society of Arts and Sciences (SVU), June 25-July 2, 2006. České Budějovice, Czech Republic.

#### **SELECTED INVITED TALKS & PRESENTATIONS**

Bukalova, D. (2022). "Leadership and Strategies to Support College Success," Presentation to the Summer Bridge Math Experience Program (SMASH Program) at SDSU-IV. August 9, 2022.

Bukalova, D. (2021). "Welcome to City Hall: A Brief Introduction," Presentation to the Aaron Price Fellows Program/Price Philanthropies. March 13, 2021.

Bukalova, D. (2020). "Using Strengths and Competencies to Build an Effective Team," Presentation to the San Diego Regional Chamber's Advance leadership development program. July 8, 2020.

Bukalova, D. (2020). "The Use of Leader Competencies and Methods in a City Context," Presentation to the San Diego Regional Chamber's Public Leadership Institute. June 18, 2020.

#### **ADVISORY CONSULTING SERVICES**

San Diego City Council

- Strategic planning retreats for San Diego City Council District One Office
- Strategic planning retreats for San Diego City Council President's Office/Council District Two Office

Independent evaluation of National Science Foundation grant project for Dr. Qin and Dr. Tang at SDSU, IV

LeSar Development Consultants

Global Policy Leadership Academy

Leadership coaching for public and private sector clients

#### **AWARDS & RESEARCH GRANTS**

2023 Hemera Foundation Contemplative Fellowship Award

2021-2022 San Diego State University Seed Grant

2018 San Diego Regional Chamber of Commerce Legislative Staff Award

2015-2016	School of Leadership and Education Sciences Dean's Graduate Scholarship, University of San Diego
2004-2005	Terhune Fellowship, Department of Political Science, San Diego State University
1999-2003	Presidential Academic Scholarship, Columbian College of Arts & Sciences, The George Washington University
1999-2003	Women and Power in International Leadership Scholarship in Elizabeth J. Somers Women's Leadership Program, The George Washington University

## TEACHING EFFECTIVENESS

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### COURSES TAUGHT

Experimental Topics/Trip to Sacramento (Public Administration 596)  
 Capstone Seminar in Public Affairs (Public Administration 795/Online MPA Program)  
 Investigation and Report (Public Administration 497)  
 Concepts and Issues in Public Administration (Public Administration 301)  
 Freshman Success Seminar (Political Science 296)

### TEACHING-RELATED EXPERIENCE

2022-2024	Organized student trips in partnership with School of Public Affairs and SDSU-IV colleagues: - Sacramento, CA (2024, 2023) - Washington, DC (2022)
2022	PA 497: Supervised Sage Project partnership with City of El Centro relating to homelessness
2021-2023	PA 301: Established speaker series with presentations from leaders in public and private sectors
2005-2007	Private tutor, San Diego
2005	Instructor, Department of Political Science, San Diego State University
2004-2006	Graduate Teaching Assistant & Reader, Department of Political Science, San Diego State University

## SERVICE

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### PROFESSION

2022-2024	International City/County Management Association (ICMA) volunteer coach
2022-2023	American Society for Public Administration (ASPA) Engaged Research Committee member

### UNIVERSITY

2024	Academy for Locally Elected Leaders in the School of Public Affairs, San Diego State University
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## COLLEGE

2021-2024 SDSU-IV Diversity, Equity, and Inclusion Committee member

## DEPARTMENT

2024 Advisor for School of Public Affairs City Fellowship Program, San Diego State University

2023 SDSU-IV/School of Public Affairs Assistant Professor Search Committee member

2022 SDSU-IV Division of Professional Studies recruitment initiative assistance

## COMMUNITY, POLITICAL, & PUBLIC POLICY SERVICE

2017-2024 Leadership development and strategic planning pro bono/volunteer services

2019-2020 U.S. House of Representatives campaign volunteer

2012-2014 San Diego Regional Chamber of Commerce Public Policy Committee member

2012 San Diego City Council campaign volunteer

2012-2014 San Diego City Council Committee Regulatory Relief Working Group member

2011 Affordable Housing Taskforce Working Group member

## DEVELOPMENT, TRAINING, & COURSEWORK

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2023 Mindfulness retreat, Spirit Rock Meditation Center

2023 Becoming a Hispanic-Serving Educator training, San Diego State University

2022 Education and Development Workshops, Asia-Pacific Mindfulness Conference, Brahm Centre

2022 Mindfulness Daily training with Tara Brach and Jack Kornfield, The Radical Compassion Institute

2021 Flexible Course Design Institute, San Diego State University

2021 Public speaking training, Dale Carnegie & Associates

2019 Management Academy, City of San Diego, CA

2016 US Sailing Basic Cruising Certification

2015 Hatha and ashtanga yoga training, Bali, Indonesia

2014 Supervisors Academy, City of San Diego, CA

2011 Affordable Housing Institute, San Diego Housing Federation, San Diego, CA

2003 Library of Congress research training (Internship with Office of U.S. Representative Peter DeFazio, OR-04), Washington, DC

2002 Univerzita Karlova (Charles University), Czech Republic: East and Central European Studies semester study program (Courses in Central European history, politics, and Czech literature)

2001 University of Sussex, United Kingdom: School of Cultural and Community Studies, Visiting & Exchange Programme of Study (Courses in philosophy and environmental policy)

2000 American Civil Liberties Union legal observer training, Washington, DC

1996 Nursing Assistant Certification, State of Oregon

## **PROFESSIONAL MEMBERSHIPS**

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American Society for Public Administration  
International City/County Management Association  
International Leadership Association  
Public Administration Theory Network

## **LANGUAGES**

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Czech & English (bilingual)  
Spanish (beginner)