

LIEUTENANT BRIAN A. AVERA

OBJECTIVE:

Dedicated law enforcement manager and association director seeking to serve as an academic instructor to future peace officers, public servants, and community leaders that are attaining higher education at San Diego State University.

EDUCATION:

- Graduate of Peach Officer Standards and Training Police Management School (2021)
- Graduate of the San Diego County Regional Leadership Institute (2019)
- Graduate of the Sherman Block Supervisory Leadership Institute (2018)
- Master of Public Administration, San Diego State University, 3.58 GPA (2015)
- Bachelor of Arts, Public Administration, San Diego State University, 3.51 GPA (2012)
- Associate of Science, Administration of Justice, San Diego Community College (2009)

PROFESSIONAL EXPERIENCE:

- 2021 – Present** **San Diego State University** **Lecturer**
- Lecturer of Community Resources in Criminal Justice
 - Lecturer of Professions and Ethics in the Criminal Justice System
- 2020 - 2021** **National University** **Lecturer**
- Assisted with the development of POST certified curriculum with other law enforcement managers
 - Currently facilitating conversations with students on Community Policing on a monthly basis
- 2020 – Present** **San Diego Police Department** **Lieutenant**
- Currently leading and managing the Homeless Outreach Team which works with community non-profit partners and governmental agencies to bring housing solutions and social services to those experiencing homelessness
 - Currently serving as the Executive Officer of the “Bravo Team” which consists of 70 officers which can be called to serve during times of violent protest and civil unrest
- 2018 – 2020** **Peace Officers Research Association of California (Union Leadership)** **Executive Director**
- Represented over 75,000 peace officers that work within 900 law enforcement agencies across the state
 - Worked to educate state and federal level elected officials on all matters related to the law enforcement profession as they move to create legislation that will come to affect our profession and the citizens we serve
- 2018 – Present** **San Diego Police Officers Association (Union Leadership)** **Director**
- Negotiated with the City over the wages, hours, and working conditions on behalf of over 1,900 SDCPD officers
 - Served as the Chairman of the Political Action Committee, Retirement Committee, and the Childcare Committee
 - Obtained a \$1.3 million-dollar commitment from KinderCare to fund the future POA Childcare Center
- 2016 – 2019** **San Diego Police Department** **Detective Sergeant**
- Coordinated with City Council & Fiscal to oversee Vice Administration, which has 47 police regulated industries
 - Served within the Internal Affairs Unit and investigated the Department’s most sensitive matters ranging from officer involved shootings, in custody deaths, to allegations of excessive force
 - Taught all Department supervisors and managers on how to conduct internal investigations at Command Training
- 2015 – 2016** **San Diego Police Department** **Sergeant**
- Directly supervised, trained, and looked out for the overall welfare of over 15 peace officers
 - Served as a Field Training Officer (FTO) Sergeant where I supervised numerous FTOs, oversaw the training of over 20 trainee officers, and ensured they complied with all Department policies and procedures
 - Oversaw the allocation of all patrol personnel and conducted all overtime hiring for one year at Western Division

2013 – 2015

San Diego Police Department

Detective

- Served within the Street Gang, Narcotics, and Vice Units where I wrote and executed dozens of search warrants, prepared dozens of operation plans, and conducted undercover investigative operations
- Served within the Homicide Unit where I investigated dozens of homicides, officer involved shootings, and in custody deaths that occurred throughout the City of San Diego

2006 – 2013

San Diego Police Department

Police Officer

- Served as a patrol officer within Western & Mid City Division where I obtained the fundamental skills of policing
- Served on the Western Beach Team and Crime Suppression Team where I honed my proactive policing skills

2001 – 2006

United States Marine Corps

Staff Sergeant

- Prepared course materials and taught over 300 Marines marksmanship as a Primary Marksmanship Instructor
- Completed Sergeant and Corporal's Leadership Courses and lead a platoon during Operation Iraqi Freedom

AWARDS:

- SDSU School of Public Affairs Emerging Leader Award (2019)
- Officer of the Shift (2014)
- Lifesaving Citation (2011)
- Commanding Officer's Citation (2010)
- 14 Supervisor's Commendations

COMMUNITY SERVICE:

- Serving on the Finance Committee and Programs Committee on the Saint Vincent de Paul Board of Directors, which aims to end homelessness - one individual at a time
- Past President of the National Latino Peace Officers Association (NLPOA) San Diego Metro Chapter where we focus on community service, camaraderie, and the promotion of Department members
- Serving as the President of the NLPOA California State Chapter which consists of over 1,000 peace officers that strive to bridge the gap between those serving in law enforcement and our communities
- Serving as the Treasurer of the National Chapter of the NLPOA